

Library: Federal Posters, Recordkeeping and Documents

Subset: Employment

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Federal Posters

The following federal posters are required for Private Employers, State and Local Governments, and Educational Institutions. Click on the link, open the pdf, and if you do not have this poster located in a conspicuous location you should print it and post it immediately.

[Employee Polygraph Protection Act -- EPPA](#)

[Federal Minimum Wage -- FLSA](#)

[Federal Minimum Wage - FLSA - Specific for State and Local Government Employees](#)

[Family Medical Leave Act -- FMLA](#)

[Occupational Safety and Health Act -- OSHA](#) - Note: **Poster.** All covered employers are required to display and keep displayed the OSHA "[Job Safety and Health: It's the Law](#)" poster unless the employer's workplace is located in a state that operates an [OSHA-approved state plan](#). There is a separate poster for [Federal agencies](#).

[Equal Employment Opportunity -- EEO](#)

[USERRA](#)

[National Labor Relations Act \(NRLA\) - Employee Rights](#)

The following federal posters are required, in addition to those listed above, for Government Contractors.

Click on the link, open the pdf, and if you do not have this poster located in a conspicuous location you should print it and post it immediately.

[Davis Bacon Act](#)

[Service Contract Act and Walsh-Healey Public Contracts Act](#)

The following federal poster is not required but is available from the Dept of Labor. DOL's Working Partners for an Alcohol- and Drug-Free Workplace Program now offers a free poster that may be displayed to emphasize the importance of working drug free.

The poster is applicable across industries and employment environments, stating, "A safe, healthy and drug-free workplace is everyone's business. Thanks for making it yours."

It can be downloaded and printed on standard-size paper or ordered by emailing Working Partners at [Working Partners](#)

To download poster: [Working Partners](#) To view other posters available: [Other Posters](#)